

UNIVERSITY OF LAGOS BUSINESS SCHOOL (ULBS)

... Raising global business leaders.

STRATEGIC HUMAN RESOURCE MANAGEMENT (SHRM) FOR EXECUTIVES

The University of Lagos Business School (ULBS) was set up to advance the culture of excellence in business education by the University of Lagos. The ULBS is a centre of excellence, committed to the training and development of global managers and leaders, whilst providing a challenging and highly rewarding educational experience in a world class setting. University's strategic location and capabilities provide a unique environment that is conducive for executive education and learning.

The Executive Strategic Human Resource Management (SHRM) is specially designed to prepare Chief Executives, Executive Directors, Business Executives, Directors in Private and Public institutions HR practitioners, to manage the complexities as well as face the challenging and changing needs of various organisations regarding human resource management. The course offers advanced and recent developments in the field of Human Resource Management(HRM) with the aim to highlight the complex human interactions and business strategy, providing the link between practices and business performances/outcomes.

The ULBS hereby invites qualified candidates/participants to apply for the SHRM diploma programme.

Duration of Programme: 6 Months (9am-5pm, Saturdays only/Online Learning Inclusive).

Mode of Study/classes: Taught Course/ Class Interactions, Business Challenge, Individual

Seminar/Presentations, TeamPresentation and Case Studies.

Nature of Certificate: Diploma in Strategic Human Resource Management (Dip. SHRM).

Commencement and Graduation Dates: 8th June, 2019&7th December, 2019

Target Audience: Business/HR Executives, Managers, Directors of Personnel in Private and Public

Sectors, Directors of Administration in Local Government Authorities, Directors/Managers of Training & Development, Recruitment Officers, Talent

Hunting Consultants, Managers and AspiringHR Practitioners.

COURSE CONTENTS

- SHRM Framework (Definition, concepts.)
- Job Analysis, Job Design and Job Evaluation
- Workforce Planning, Employee Resourcing and Talent Management
- Human Resource Information System
- Performance Management/ HR Metrics
- Rewards and Compensation Management
- Organisation Learning and Development
- Emerging Issues and Challenges in HR

How to apply:

To make an application kindly visit: www.ulbs.unilag.edu.ng/SHRM-apply

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