



UNIVERSITY OF LAGOS BUSINESS SCHOOL

...raising global business leaders.



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[ulbs.unilag.edu.ng](http://ulbs.unilag.edu.ng)



# Raising Global Business Leaders

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The University of Lagos Business School (ULBS) was set up in 2013 and became operational in 2019, to advance the culture of excellence in Business education by the University of Lagos.

A photograph of the University of Lagos Senate House, a tall, modern building with a grid-like facade, partially obscured by several tall palm trees and lush greenery. The sky is clear and blue.

# Welcome to University of Lagos Business School

## For A Life Transforming Experience!

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The University of Lagos is an academic citadel of choice, with sterling brand identity. Its unique brand identity derives from the quality of teaching, high rate of employment of its graduates, strong alumni, quality of its academic research and location in Lagos, the commercial and industrial hub of Nigeria.

# WELCOME ADDRESS BY THE VICE CHANCELLOR, UNIVERSITY OF LAGOS

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On behalf of the University of Lagos Business School (ULBS) and the entire university community, I welcome you to a leader in Management and Leadership education. Welcome to the ULBS. We are delighted to have every one of you in our institution.

The University of Lagos is the first to set up a faculty of Business Administration in Nigeria and has been producing excellent managers for private and public organisations over the years.

The ULBS has been set up as an autonomous unit of the University of Lagos to advance the culture of excellence in Business education through innovative business research and training in an environment that is conducive for learning. The ULBS will go beyond the normal criteria of research universities by promoting research that transcends the realm of academic publications to reach and add value to the Nigerian and global business communities.

The faculty of ULBS is drawn from local and foreign experienced academics and industry practitioners to provide local and global perspectives on business issues and trends. I invite all those who seek superior knowledge and skills for transformation of their business to enrol in ULBS.

Once again, I welcome you, as we look forward to a business school that will indeed raise business leaders for global impact.

Thank you for coming.

**Professor Oluwatoyin T. Ogundipe** *FAS*  
Vice-Chancellor  
University of Lagos

# WELCOME ADDRESS BY THE EXECUTIVE DIRECTOR, ULBS

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**I am happy to welcome you to the University of Lagos Business School (ULBS).**

At the ULBS, we enhance the skills and employability of our students, partners/ participants and provide innovative business research and training. All these culminate in capacity to develop unequalled business strategy modelled for technology-driven business and development of the entrepreneurial skills needed at the very top. ULBS is an excellent choice to attain your business education and prepare you for a successful career.

We offer many different major courses of study (degrees, diplomas and certificates) that prepare students for success in the real world by engaging our students in instructional modes that promote creative thinking, problem-solving, writing and public speaking skills. At ULBS, students not only get the current materials during classroom interactions but also have many opportunities for real world application while still a student.

University of Lagos Business School is an academic institution of choice with a matchless brand identity that

distinguishes us from others.

The unique brand identity of the School is a composition of several factors, such as:

- its location in the African centre for commerce;
- completely student-centred learning approach;
- a fully global curriculum, including study abroad options;
- the quality of its teaching and academic research; and
- commitment of our facilitators to impacting skills that breed first-class entrepreneurs, C-suite executives and purposeful leaders.

At ULBS, students have the opportunity to create their own customized education. Education in and out of the classroom is readily available and highly encouraged. Our faculty are dedicated professionals who excel in connecting with students and providing excellent educational experience. They are very friendly, pleasant, warmly, welcoming and supportive. Due to our small class sizes, students will have the opportunity to know the faculty and work with them side by side on seminars, case studies, simulations, presentations, business and



research projects.

Our School provides exciting educational opportunities for students from all races, colours, creeds, ethnicities, genders, cultural backgrounds and social status. You will therefore have an opportunity to meet people from all over the world and make life-long friends. ULBS students are bound to have an unforgettable and life transforming experience. I welcome you to a school where business leaders are fashioned, incubated, modelled and made.

**Professor Abraham A. A.**

**Osinubi** MB,BS., M.Sc., Ph.D., FACE,  
FASN, FSECAN

**The Executive Director  
University of Lagos Business  
School**

## WHY CHOOSE UNIVERSITY OF LAGOS BUSINESS SCHOOL?

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ULBS provides executive professional degree, diploma, certificate and DBA programmes that are relevant to today's working world. We stand ready to help the new generation of business leaders and managers to consolidate their immediate and long-term success in business and leadership position .

Our approach is inductive, holistic and transformational. We provide opportunity for immersion programmes to enable our students gain global experience from our partner universities and business organizations around the world and build a lasting global network.



ULBS is designed to leverage on the University's strategic location and capabilities to provide a unique environment that is conducive for executive education and learning.

Our focus is to bridge the gap between theory and practice through having experienced academics and industry practitioners as faculty. Our degree and short-term programmes are designed to equip the new generation of Nigerian and Global leaders with the skills required to excel in business management and personal life. To ensure relevance of our programmes to current practical industry problems, we partner with organizations in manufacturing, financial industry, healthcare industry and others and develop multiple educational and training options for their employees.

We go beyond the normal criteria of research universities by promoting research that transcend the realm academic publications to reach and add value to the Nigerian and Global business communities.

The ULBS gives students the experience, leadership skills and networking opportunities they need to succeed in business. Located at the heart of Lagos, the economic nerve centre of Nigeria; a hub connecting business, industry and infrastructure across Africa. We are an Institution dedicated to shaping leaders who will contribute immensely and ethically to the social and economic well-being of Nigeria and the world.

We maintain the national and international reputation of our Executive Degrees, Diploma, Certificate and DBA programmes by continually evolving to meet the needs of today's and future global economy. At ULBS students have the opportunity to be mentored by local business leaders, gain international experience through exchange opportunities and earn real-world, work experience in our business/industrial development programme before graduating. We nurture promote innovation and entrepreneurship by providing students with access to powerful online and offline resources and simulations in the school.

The today's highly competitive job market means an education that prepares students for work is more important than ever. Education must help learners to develop the skills which employers need.

## OUR MISSION

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To provide innovative business research and training, leading to capacity to deliver sound business and entrepreneurial success.

## OUR VISION

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To be a top-class Business School, recognized globally for excellence and knowledge capable of realizing Business potentials.

## OUR CORE VALUES

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**U** – Uniqueness  
**L** – Leadership Integrity  
**B** – Business Innovation  
**S** – Synergy



## OUR AIM/OBJECTIVES

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University of Lagos is an academic citadel of choice, with a sterling brand identity that distinguishes it from the rest of the universities in the world. Its unique brand identity is a composition of many factors. These include the quality of teaching, the high rate of employment of its graduates, strong alumni, its location in the commercial nerve centre of the country and the quality of its academic research.

The ULBS aims to be a centre of excellence, committed to the training and development of global managers and leaders, whilst providing a challenging and highly rewarding educational experience in a world class setting.

### **Our objectives are as follows:**

- To provide the highest level of education to business leaders, practitioners, and policy makers.
- To foster new innovations leading to enabling business environment for prompting and nurturing new business ideas and strategies.
- To strengthen human resource capacity of organisations for enhancing productivity.
- To serve as melting point for creative ideas and global best practice.
- To inform policy debate, disseminate business information and increase awareness, sensitivities to opportunities and potentials.

## OUR PROGRAMMES

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Our focus is to bridge the gap between theory and practice through having experienced academics and industry practitioners as faculty. Our degree and short-term programmes are designed to equip the new generation of Nigerian and Global leaders with the skills required to excel in business management and personal life.



# THE EXECUTIVE MASTER OF BUSINESS ADMINISTRATION (EMBA) PROGRAMME

RAISING BUSINESS LEADERS FOR GLOBAL IMPACT

## Overview

The EMBA programme is designed to equip individuals with the knowledge and skills required not only to be effective managers but also to become transformational business leaders in our dynamic and competitive business world.

## Objectives

The specific objectives of the EMBA programme include,

- providing an environment that inspires innovative problem solving among students with the support of experienced academics and industry practitioners.
- enabling managers to develop the capacity to think with clarity and develop feasible solutions that promote the wellbeing of their organization, community and society.
- exposing students to the knowledge, skills and attributes required for effective management and leadership beyond the workplace.

## Duration

The programme is part-time only and runs for 24 months consisting of 6 semesters of 14 weeks each.

We understand your desire to have a profound impact in your workplace and other endeavours. We have what it takes to make you an outstanding business leader with global impact. The EMBA will prepare you to accelerate your existing career and transit beyond being a technician to senior leadership role.

University of Lagos Business School's Executive Masters of Business Administration (EMBA) which is delivered in a unique and serene environment of the commercial and financial center of Nigeria, helps you to develop the practical skills and essential knowledge that empower you as a leader.

The EMBA programme of six (6) semesters spread over 24-month period, is intelligently tailored for students to gain a deep understanding of self, learn how to lead the business world and making impact. You will apply what you learn immediately, creating value in your existing role and setting you up for your future.

Students will experience the programme with industrialists, talented peer group of high achievers from wide-ranging backgrounds and industry sectors. Leading faculty and international business practitioners will add to depth of theory to real-world context.

We at ULBS understand your desire to have a profound impact in your workplace and in everything you do. We have what it takes to make you an outstanding business leader. The EMBA will prepare you to accelerate in your existing career and transit beyond your technical area to a more senior leadership role. You can invest in your future and go from experienced to exceptional.

**For more information please visit:  
<https://ulbs.unilag.edu.ng/emba>**

# THE EXECUTIVE MASTER OF RISK MANAGEMENT (MRM) PROGRAMME

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Lack of human capacity required in risk management is one of the major challenges of the Nigerian and global business environment. This has led to the collapse of several corporate organizations, manufacturing industries and government institutions owing to ineffective risk identification, valuation and control measures.

The Executive Master of Risk Management (EMRM) programme provides the platform to acquire in-depth knowledge and technical skills needed to manage enterprise risks of corporate organizations and government institutions. The programme also provides opportunities for capacity building (of graduates from various fields) in risk identification, modelling, financing and management as it applies to all sectors of the economy.

The University of Lagos is the leading risk management training institution in Nigeria as indicated by the leadership position its graduates occupy in the industry today. To consolidate this lead and to create avenues for professionals and practitioners from different backgrounds to acquire the needed technical knowledge and skills in enterprise risk management, the executive MRM programme is highly desirable.

For more information please visit: <https://ulbs.unilag.edu.ng/emrm>

# THE EXECUTIVE MASTER OF PUBLIC HEALTH (MPH) PROGRAMME

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The Executive Master of Public Health (EMPH) programme prepares candidates with the prerequisite familiarity to health delivery systems for leadership in public health, health-care delivery and management through in-depth exposure to advances in health sciences and to quantitative social and managerial skills. It is a professional Masters programme with the opportunity to undertake preceptorship postings to local government councils and industrial health clinics.

The programme will adequately and appropriately train qualified Epidemiologists, Health Managers and Health Information Management experts for the current global challenges. Graduates of this programme will have their analytical skills sharpened to enable them critically assess environmental factors as well as public health interventions and their potential relative impact on health.

For more information please visit: <https://ulbs.unilag.edu.ng/emph>

# THE EXECUTIVE MASTER OF PUBLIC ADMINISTRATION (MPA) PROGRAMME

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The primary purpose of this programme is to expose students to the prerequisite knowledge and skills for leadership in public administration, management planning and to sharpen the analytical skills and critical thinking of the students to enable them objectively assess environmental factors as well as public administration and government interventions in their immediate locality, the nation and the world.

The Executive Master of Public Administration programme would provide the platform to acquire in-depth knowledge and skills needed to manage public, corporate organizations and government institutions. The programme would provide opportunities for capacity building in nations public services.

For more information, please visit: <https://ulbs.unilag.edu.ng/empa>

# THE DOCTOR OF BUSINESS ADMINISTRATION (DBA) PROGRAMME

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The ULBS DBA programme is guided by the belief that a doctorate degree goes beyond the acquisition of knowledge and research skills to linking doctoral education with work related challenges, questions and needs of the wider society. It is designed to link research-based knowledge to professional capacity development in order to enhance practice, national economic growth and the wellbeing of society.

The programme is aimed at developing individual's knowledge and research skills to advance professional practice. The specific objectives of the programme include:

- Providing an environment that promotes collaborative learning of professionals with the support of experienced academics and professional scholars
- Equipping participants with the capacity for developing and applying theories in professional practice
- Providing an environment that inspires applied research capable of delivering innovative solution to complex, real-world business and management problems.
- Exposing participants to the knowledge, skills and attributes required for effective management and leadership beyond the workplace in their lifetime.

For more information please visit: <https://ulbs.unilag.edu.ng/dba>

# OTHER PROGRAMMES

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## 1. Doctorate Programmes

- i. Doctor of Business Administration (DBA)
- ii. Doctor of Public Health (DPH)

## 2. Professional Master Degree Programmes

- i. Executive Master of Maritime Administration and Management (MAM)
- ii. Executive Master of Business Administration (MBA) Project Management
- iii. Executive Master of Business Administration (MBA) Oil & Gas
- iv. Executive Master of Innovation and Entrepreneurship (MIE)
- v. Executive Master of Primary Healthcare (PHC)

## 3. Short Courses (Diplomas and Certificates)

- i. Strategic Human Resource Management (SHRM) for Executives
- ii. Executive Business Strategy and Policy (BSaP)
- iii. Executive Change Management and Organisational Development (CMOD)
- iv. Executive Health Care Management (HCM)
- v. Executive Stress Management Strategy (SMS)
- vi. Executive Project Management (PM)
- vii. Executive Supply Chain Management (SCM)
- viii. Executive Conflict Management and Resolution (CMR)
- ix. Management Programme for Entrepreneurs and Family Businesses (MPEFB)
- x. Artificial Intelligence in Business (AIB)
- xi. Management Programme for Top University Administrators and Principal Officers.
- xii. Executive Strategic Thinking
- xiii. Robotics, Artificial Intelligence and Workplace of the Future
- xiv. Legislative Leadership Programme (LLP)
- xv. Strategic Procurement Management (SPM)
- xvi. Emotional Intelligence and Soft Skill Training
- xvii. Neuromanagement and Neuromarketing

## 4. Seminars

- i. Executive Stress Management Strategy (SMS)
- ii. Executive Digital Marketing Strategy (DMS)
- iii. Strategic Network Marketing (SNM)
- iv. Public Speaking & Effective Presentations (PSEP)
- v. Deep Neural Networks and Artificial Intelligence in Health Care

# OUR CURRICULA

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Our curricula are designed to offer academic quality and professional relevance to the new generation of Nigerian and global business leaders. Our coursework is designed to help develop skills important to job success, such as idea development, analytical thinking, planning and effective communication. Membership of the Association of African Business Schools (AABS) and AMBA will grant us effective network opportunity in the African region and beyond.

University of Lagos Business School (ULBS) partners with national associations in manufacturing, healthcare industry, financial industry, retail, hospitality and energy to develop multiple educational options for the corporate members. Our programmes are designed to help the new generation of business leaders to build professional skills in Business and Management.

Our unique learning culture bridges the gap between theory and practice, preparing students to apply their new knowledge and skills in the workplace. Students will learn in a personal, small-class format, taught by seasoned professionals, who hold masters or doctorate degrees. Many of our faculty members are also distinguished practitioners in their industries, bringing their experiences directly to the classroom. Along with the sound business knowledge provided through the curricula, faculty members also focus on the development of interpersonal and business communication. Our focus on developing creative problem-solving skills, through case-based study and learning through realistic business scenarios support students' progress throughout the programme.

In addition, the ULBS will offer a unique learning laboratory where innovation and technology help today's new generation of business leaders to acquire the best theoretical and practical experiences, with their work on real-life problems in a learning format, combining case studies and simulations.



# INTERNATIONAL MEMBERSHIP/ACCREDITATION

The School is in the process of ensuring that all its business degree programmes are accredited by the Association to Advance Collegiate Schools of Business (AACSB), Accreditation Council for Business Schools and Programmes (ACBSP), Association of MBAs (AMBA) and Association of African Business Schools (AABS).

- i. **Association to Advance Collegiate Schools of Business (AACSB) International:** is a global membership association with a mission to foster engagement, accelerate innovation and amplify impact in business education. As an educational member of AACSB, our students will be recognized as a part of the world's largest network of business schools, all of which are focused on advancing business education to achieve its full potential. In addition to directly connecting with top business educators from more than 70 countries, the University of Lagos Business School (ULBS) have access to a wealth of educational and benchmarking resources, specifically designed for business programmes and faculty. Through content-driven conferences and seminars, valuable publications, comprehensive data tools, and online training platforms, AACSB membership connects the school with the information, people, and trends that are shaping the future of management education.
- ii. **Accreditation Council for Business Schools and Programmes (ACBSP):** is a leading specialized accreditation association for business education, supporting, celebrating, and rewarding teaching excellence. The association embraces the virtues of teaching excellence and emphasizes to students that it is essential to learn how to learn. ACBSP acknowledges the importance of scholarly research and inquiry and believes that such activities facilitate improved teaching.
- iii. **Association of MBAs (AMBA):** with headquarters in London is a leading global accreditation body for postgraduate management education, including MBAs and DBAs. This body has helped to shape the growth of management education around the globe, especially in Europe. Membership of AMBA provides opportunity for global networking and support for ULBS expected DBA programme as well as global recognition.
- iv. **Association of African Business Schools (AABS):** Is an organization that supports African Business Schools through capacity building, collaboration and quality improvement programmes for deans, directors and faculty. The mission of AABS is to ensure and improve the quality of learning and research in business schools throughout Africa, through its accreditation system, programs and networking.



# COLLABORATIONS AND PARTNERSHIPS

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ULBS will collaborate and design specific programmes for institutions in the following fields:

- Healthcare; Sports; Manufacturing; Aviation; Marine; Finance and Banking; Human Resources and Public Relations; Energy, Oil and Gas; Marketing and Sales; Design, Building, Construction and Engineering; Education; Tourism and Hospitality; Management and Leadership (not exhaustive).
- Our partnership will also cover the provision of consultancy services in these fields to reputable organizations.

Discussions are on-going with Harvard Business School, Boston, USA and Galilee International Management Institute, Israel.



# UNIVERSITY OF LAGOS BUSINESS SCHOOL (ULBS) MANAGEMENT TEAM AND BOARD

## A. MANAGEMENT TEAM

### **Osinubi, A. A. A.**

MB,BS (UI,); M.Sc., Ph.D. Anatomy,  
(UNILAG)

Professor & Executive Director, ULBS

### **Adefarakan, O. S. (Mr.)**

B.Sc. (OAU), PGD, MBA, M.Sc. (UNILAG)

Principal Assistant Registrar & Administrative Secretary, ULBS

## B. ACADEMIC BOARD

Professor Abraham A. A. Osinubi	Executive Director, ULBS	Chairman
Professor B. E. A. Oghojafor	Representative of Senate	Member
Professor A. S. Omojola	Representative of Senate	Member
Professor L. O. Kuye	Dean, Faculty of Management Sciences	Member
Professor Ade Ibiwoye	H.O.D., Actuarial Science & Insurance	Member
Professor S.O Akinboye	Coordinator, Executive MPA Programme	Member
Dr. S. E. Ifere	Coordinator, Executive MBA Programme	Member
Dr. M. A. Obalola	Coordinator, Executive MRM Programme	Member
Professor Bayo Onajole	Coordinator, Executive MPH Programme	Member
Dr. A. E. Badejo	Coordinator, Executive Strategic HRM Programme	Member
Dr. Tolu Olufunlayo	Coordinator, Executive Health Care Management	Member
Dr. S. A. Adebisi	Coordinator, Executive Business Policy and Strategy	Member
Dr. Uche Onokala	Coordinator, Executive Change Mgmt. & Orgnal. Dev.	Member
Professor S. R. A. Akinbo	Coordinator, Executive Stress Management Strategy	Member
Professor M. O. Saibu	Department of Economics	Member
Professor Abiola Sanni	Department of CIL, Faculty of Law	Member
Dr. James Akanmu	Dept. of Civil & Environmental Engineering	Member
Professor Chimdi Maduagwu	Department of English	Member
Dr. T. A. Adesalu	Department of Botany	Member
Dr. Aderonke O. Lawal-Are	Department of Marine Science	Member
Mr. O. S. Adefarakan	PAR & Admin. Secretary, ULBS	Secretary

## C. ADVISORY BOARD

Distinguished Professor B. I. Alo	Chairman
Professor Abraham A. Osinubi	Executive Director, ULBS
Chief (Dr.) O. Osunkeye, CON, OFR	External Member
Dr. Dere A. Awosika	External Member
Dr. Oladimeji Alo	External Member
Professor A. S. O. Soneye	Dean, School of Postgraduate Studies
Professor L. O. Kuye	Dean, Faculty of Management Sciences
Professor B. E. A. Oghojafor	Representative of Senate
Professor A. S. Omojola	Representative of Senate
Mr. O. S. Adefarakan	Secretary

## OUR PEOPLE

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**Professor Babajide Ibitayo Alo**  
*Ph.D., FCSN, FNES, FIPAN, FICCON, FAS*  
**Distinguished Professor of Chemistry**

### **CHAIRMAN, ADVISORY BOARD, UNIVERSITY OF LAGOS BUSINESS SCHOOL**

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Professor Babajide Alo is an internationally acknowledged expert in Environmental management issues and Chemical Pollution studies especially in developing countries with over 20 years of Environmental Consultancy experience in Marine Pollution; Environmental Impact Assessments, Environmental audit, Waste Management, Bioremediation and international negotiations of global instruments for sustainable development.

He has served as Managing Director of UNILAG CONSULT (1994–1995); Chairman of University of Lagos Endowment Committee (1998-1999); Chairman of University of Lagos Central Research Committee, Chairman of UNILAG CONSULT Management Board (2008-2012), Chairman, Mulele Afodu Endowment Board of Trustees and Member, University of Lagos Governing Council (2010-2016); and currently Chairman, Pastor E.A. Adeboye Professorial Chair Board of Trustees.

Professor Alo has taught and carried out extensive research in Heterocyclic Chemistry, Synthetic Organic Chemistry and Environmental Chemistry working on the role of Organic Toxicants in the Environment and all aspects of Environmental Management.

He has over 160 publications in learned Journals and Conference proceedings to his credit. He is among the globally selected co-authors of the UNEP Global Chemicals Outlook (GCO I) and contributing author of the recent United Nations World Ocean Assessment, published by the Cambridge University Press, 2016. Presently, he is UNEP's Africa Regional Consultant/Expert for the Regional Contextualisation of GCO II. He was appointed full Professor of Chemistry at the University of Lagos in May, 1993.

He is a Fellow, of the Nigeria Academy of Science (FAS); Fellow of the Chemical Society of Nigeria (FCSN), Fellow, Institute of Public analysts of Nigeria, Fellow, Nigerian Environmental Society of Nigeria, Fellow, Institute of Chartered Chemists of Nigeria and many more. He is a former two-time Professor & Head of the Department of Chemistry, former Sub-Dean and later Dean, School of Postgraduate Studies, former Deputy Vice-Chancellor – (Academics & Research) of the University of Lagos- (2012-2016).

He is a member of IMO's Joint Group of Experts on the Scientific Aspects of Marine Environmental Protection (GESAMP).



**Professor Abraham A. A. Osinubi**

*MB,BS., M.Sc., Ph.D., FACE, FASN,*

*FSECAN*

**(Executive Director,  
University of Lagos Business  
School)**

## **EXECUTIVE DIRECTOR, UNIVERSITY OF LAGOS BUSINESS SCHOOL**

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Abraham Osinubi had his first degree (MB,BS) from University of Ibadan (1987); M.Sc. and Ph.D. in Anatomy from University of Lagos (2000, 2006). Dr. Osinubi was appointed Associate Professor of Anatomy by the Lagos State University (LASU) in 2008 and was Head of Department of Anatomy, Lagos State University College of Medicine (LASUCOM) from 2008 to 2009. He was appointed Associate Professor of Anatomy by the University of Lagos in 2010 and was Head of Department of Anatomy, College of Medicine of the University of Lagos (CMUL) from 2010 to 2012. He was the Sub-Dean of the Faculty of Basic Medical Sciences, CMUL from 2012 to 2014. He was the foundation Editor-in-Chief of the University of Lagos Journal of Basic Medical Sciences (the official organ of the Faculty of Basic Medical Sciences, CMUL (2012 - 2016).

Member, Business Committee of Senate of the University of Lagos (2010 to 2013); Secretary-General, Nigerian Society of Endocrinology and Metabolism (now Endocrine and Metabolism Society of Nigeria) (2009 to 2014); Vice-President, Endocrine and Metabolism Society of Nigeria (2014 - 2017); Treasurer, American Association of Clinical Endocrinologists - Nigeria Chapter (2009 - 2018); and Member, Advisory Board, Max Health & Living Products Nig. Ltd. (2017 - date).

Professor Osinubi has successfully supervised fourteen (14) doctorate theses and numerous M.Sc. projects and dissertations. He was awarded Fellow of the American College of Endocrinology (FACE) by the American College of Endocrinology (ACE) in December, 2009. The Anatomical Society of Nigeria conferred on him the highest honour of the Society-FASN (Fellow of the Anatomical Society of Nigeria) on 23rd September, 2016. The following year, he was similarly honoured by the Society of Experimental and Clinical Anatomists with the highly exalted fellowship, FSECAN.

He is external examiner to several universities, including University of Ghana and Kwa-Zulu-Natal University. In addition, he was appointed Visiting Scholar to Kwa-Zulu-Natal University, Durban, South Africa in 2015. Professor Osinubi has authored over 120 scientific publications in learnt journals and two textbooks of Anatomy. He co-authored the first National Clinical Practice Guidelines for Diabetes Management in Nigeria in 2012. Research Gate acknowledged him as one of the most cited authors in his field in December 2015. Abraham Osinubi was appointed Professor of Anatomy by the University of Lagos in 2015 and the Head, Department of Anatomy, University of Lagos in 2017.

Dr. Osinubi served as the Chief Medical Director and CEO of Osofol Hospital and Clinics (1991-2000). He currently trains and mentors over 2000 individuals in the areas of Strategic Marketing and Entrepreneurship. Prof. Abraham A. A. Osinubi was appointed the maiden Executive Director of the University of Lagos Business School in 2018.

## PRINCIPAL ASSISTANT REGISTRAR & ADMINISTRATIVE SECRETARY



**Adefarakan, O. Samson (Mr.)**

*B.Sc. (OAU), PGD, MBA, M.Sc. (UNILAG). MAUA, ANUPA, FCIPMN*

**Principal Assistant Registrar & Administrative Secretary, University of Lagos Business School**

A seasoned University Administrator with an excellent communication, interpersonal and analytical skills. He was trained as an engineer at the prestigious Obafemi Awolowo University, Ile-Ife and graduated with a 2nd class upper division. He also obtained PGD (Elect/Elect.), MBA (Management) and M.Sc. (Management) all from the University of Lagos, Akoka, Lagos.

He joined the University of Lagos as an Administrative Officer II at the School of Postgraduate Studies and rose steadily to the post of a Principal Assistant Registrar. He worked in the Vice-Chancellor's office as the head of Administration. He has since then worked as head of Academic Staff Unit of HRM department and Faculty Officer, Engineering. A management expert with very sound knowledge of office management and administration, he is currently the Administrative Secretary of the Business School and Secretary to the Advisory Board of ULBS.

He has served as members and or secretary in many Administrative, Management and Council's Panels, Committees and Boards. He was the elected Congregation representative for Housing Board (2012-2014) and International School Management Board (2014 - 2018). He is currently the Chairman, ANUPA, University of Lagos branch.

He is a minister of the gospel, committed to youth development and promotion of integrity in public offices. He loves classical music, reading, travelling and swimming.

**Membership of professional bodies includes the following:**

- Fellow, Chartered Institute of Public Management Nigeria (IPM)
- Member, Association of Nigerian University Professional Administrators (ANUPA).
- Member, Nigerian Society of Engineers (NSE) – Lagos Chapter
- Member, Nigerian Institute of Agricultural Engineers (NAIE)
- Member, Association of University Administrators (AUA), UK

## PROGRAMME COORDINATOR, EXECUTIVE MBA



**Dr. Simeon E. Ifere**

*HND, B.Sc., MBA, M.Phil./Ph.D., FNIM, FIMC, MTAMN, MAIB*

**Programme Coordinator, EMBA, University of Lagos Business School**

Simeon is a Business Management specialist with focus on Organisational Effectiveness. He was educated at Auchi Polytechnic, Auchi, University of Lagos, Akoka, and Lagos State University, Ojo. He holds HND (Bldg/Civil Eng), B.Sc. (Business Admin.), MBA (HRM) and M.Phil./Ph.D. (Business Admin.). He was also a Research Fellow /Visiting Lecturer at Swansea University, Swansea, UK.

Dr. Ifere has extensive industry experience, which includes 25 years in two multinationals. Prior to becoming a lecturer in the Department of Business Administration of the University of Lagos, he worked for Elf Oil, rising to become a senior manager and head of Supply and Distribution department. After the merger of Elf and Total groups in Nigeria in 2001, he worked for Total in various senior management positions and retired as Operations Consultant. Since leaving Total Nigeria Plc. to pursue his interest in consultancy and academics, he has carried out significant operations and turnaround management activities in the petroleum industry. In particular, he was Operations Consultant to Oando Plc., and turnaround management consultant to the Major Oil Marketers Association of Nigeria (MOMAN), Pinnacle Oil and Gas Ltd, Masters Energy Oil and Gas Ltd, among others organisations.

He has conducted research in Entrepreneurship, Organisational Effectiveness and Strategic Management, and supervised over fifty postgraduate thesis work. He has authored and co-authored several published articles in reputable local and international journals.

Dr. Ifere is a Fellow of the Nigeria Institute of Management (FNIM), Fellow of Institute of Management Consultants (FIMC), Member of The Academy of Management Nigeria, and Member Academy of International Business.

## PROGRAMME COORDINATOR, EXECUTIVE MRM



### Dr. Musa Adebayo Obalola

*B.Sc. (Hons.) Insurance, M.Sc. (Management) Lagos; M.Sc. (Risk Management) (Distinction), UK; Ph.D. (Insurance Ethics), Leicester Castle Business School, De Montfort University, United Kingdom. FCILRM, FIIFP CIIN, CII London, BAM, UK, SRRNet., AMN.*

Dr. Obalola is an Associate Professor in the Department of Actuarial Science and Insurance, Faculty of Management Sciences, University of Lagos. He is an enthusiastic and self-motivated lecturer/researcher/trainer with about twenty years of experience in research, teaching and lecturing in the areas of Insurance, Risk Management, Governance, Ethics & Social Responsibility, Management, and Economic Issues.

Dr. Obalola also reviews for a number of academic journals in these subject areas. He is a graduate of Leicester Castle Business School, De Montfort University, United Kingdom where he obtained M.Sc. Risk Management (Distinction) and Ph.D. Insurance Ethics. He is also an alumnus of the University of Lagos, where he bagged M.Sc. Business Administration (Management Specialisation) and B.Sc. (Hons.) Insurance.

In addition to his schedule as a lecturer at the University of Lagos where he has served in various administrative capacities (e.g., Deputy Director, Academic Planning Unit, Sub-Dean, Faculty of Business Administration) he has also served as an Associate lecturer in the Department of Strategy and Management, Leicester Castle Business School, De Montfort University, Leicester, UK, between 2006 and 2010; Department of Insurance, University of Uyo between 2012 – 2017 and Department of Business Administration, School of Management, Lagos State Polytechnic, Isolo Campus between 1999 and 2001.

He has served in several committees, notably, Academic Programme Committee of Senate (APC); Council Committee on Accreditation (CCA); Central Admission Committee (CAC); Budget Monitoring Committee (BMC); Central Research Committee (CRC). Dr. Obalola is a recipient of the Leicester Castle Business School Best Student Performance on M.Sc. Risk Management, Outstanding Author Contribution and Highly Commended Paper Awards at the Emerald Literati Award of Excellence in 2015 and 2013 respectively.

## PROGRAMME COORDINATOR, EXECUTIVE HCM



### Dr. Olufunlayo, Tolulope Florence

*MBBS, Lagos; MPH, Tulane; FMCPH, Nigeria.*

Dr. Olufunlayo is a public health physician and lecturer with several years of experience. She qualified as a physician at the University of Lagos in 1991, and obtained a Master's degree in Public Health from Tulane University, USA in 1997. She became a fellow of the National Postgraduate Medical College of Nigeria in Public Health in 2008, after undergoing residency training at the Lagos University Teaching Hospital. Tolu is currently a Postgraduate Researcher at the University of Birmingham, UK, working towards a Ph.D. in Public Health.

As a lecturer, Tolu has taught across several subject areas including health management, reproductive health, primary health care, public health nutrition, and epidemiology. She has successfully supervised numerous projects/dissertations at undergraduate and masters' level of study, and was the coordinator of the Residency Training Programme in Community Health, Lagos University Teaching Hospital, from 2010 to 2016. She is the pioneer coordinator of the Executive Healthcare Management Certificate Programme at the University of Lagos Business School.

*"Tolu has served as a consultant and trainer to a number of organizations, including Arrive Alive, Save the Children Inc. and the Federal Ministry of Health; she is presently the Chairman of the Association of Public Health Physicians of Nigeria, Lagos Chapter. She was a Mentee under the 2012/2013 cycle of the WHO 'Mentor Violence and Injury Prevention' (Mentor-VIP) programme, and currently serves on the advisory board of the Child Injury Prevention Alliance (CIPA) based in the USA. She has a passion to mentor younger physicians and other health professionals in the field of public health. Her current research interests include child passenger safety; maternal, newborn and child health; health planning and management; and primary health care".*

## PROGRAMME COORDINATOR, SHRM FOR EXECUTIVES



**Dr. Ade Ekundayo Badejo**

*B.Sc. (OSU), M.Sc., Ph.D. (Lagos); MCIPM, MNIM*

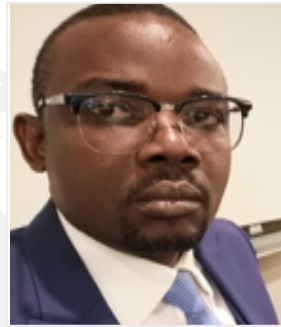
Dr. Ade Ekundayo Badejo, B.Sc. (OSU), M.Sc., Ph.D. (Lagos), MCIPM, MNIM is a Senior Lecturer of Employment/Industrial Relations and Human Resource Management at the University of Lagos.

Prior to joining the University, he had worked as the Operations Manager at One-co Resource Limited, Lagos and as Manager at Rhema Global Ventures Limited, Lagos. In his academic and professional career, Dr. Badejo has jointly or singly supervised over 50 master and 150 Undergraduate theses. He has been teaching General Management, Employment Relations and Human Resource Management since 2005.

At the University of Lagos, he was and still is, a Member of the University Senate (2015-to-date); Co-ordinator, Strategic Human Resource Management Executive Programme of the UNILAG Business School; Deputy Co-ordinator, Masters of Business Administration (MBA) Programme; Member of University Library Committee of Senate. He has served in many capacities – such as Course Adviser, Staff Adviser, Admission Officer, Examination Officer etc. Member, Academic Board, UNILAG Business School. He had mentored many students at both the undergraduate and post graduate level. He is a member of the HR research group, University of Lagos. He had also served as Invigilator and Lagos State Centre Coordinator (2009 – 2015) for the Chartered Institute of Personnel Management Professional Examinations and A Member of CIPM Education Committee, 2013 – 2015; 2019 –to-date ( A committee of Council) as well as one of the Researcher for the Publication of CIPM at 50 Strategic/Historical Book. A full Member of Nigerian Institute of Management (NIM) and full Member Chartered Institute of Management (CIPM) Nigeria. Currently the Chairman, Lagos Island Personnel Practitioner Consultative Association (LIPPCA). He is an HR Licensed Practitioner (2015-2018). Member, Board of Examiners, Nigerian Institute of Management. And Chairman, Curriculum Development Committee, Department of Employment Relations and Human Resource Management, University of Lagos.

He had contributed immensely to the development of curriculum in the field of Industrial /Employment Relations and Human Resource Management. He also contributed to the development of reading Manual in Introduction to Management and Personnel/Human Resource Management. He has authored/co-authored over 20 scholarly publications emanating from research in the areas of business organisations, industrial relations, labour economics, human resource management and research methodology.

## PROGRAMME COORDINATOR, EXECUTIVE BSAP



**Dr. Sunday Abayomi Adebisi**

*B.Sc., M.Sc., Ph.D.*

Dr. Sunday Abayomi ADEBISI is an Associate Professor in the Department of Business Administration, and also the Ag. Director, Entrepreneurship and Skills Development Centre, University of Lagos, Nigeria.

In 2018, his proposal; African Entrepreneurship Development for Unemployment and Poverty Solutions (AEDUPS) won an African Research Universities Alliance (ARUA) Centre of Excellence for University of Lagos to become the Leader and Hub in Africa for research in Sustainable Entrepreneurship for Unemployment Solutions. He is also the Director of this ARUA Research Centre of Excellence. He was also the Lead Researcher (Rocket Data Star) of the Regional Entrepreneurship Accelerated Program (REAP); an Entrepreneurship programme that University of Lagos conducted in partnership with the MIT, United States of America and successfully led the completion of the first two phases for the University.

Dr. Adebisi is a First-Class Honors graduate, with a Ph.D. degree in Business Administration. His specializations include; Sustainable Strategic Management and Entrepreneurship Innovation, Competitive and Comparative Strategy, International Business, and presently developing insight into Forensic Strategic Management. He has published widely home and abroad and with about 50 journal articles and books to his credits. As part of his excellent performances in pragmatic research, Dr Adebisi was appointed the Project Manager and Research Advisor of the Commercial Pilot of M(E)thanol Clean Cookstoves Project of the Shell Nigeria Exploration and Production Company (SNEPCo) in Lagos, Nigeria, the first of its kind project in West Africa. He was therefore seconded by the University to Shell for two years from April 2014 to March 2016 to oversee this Pilot Study.

In June 2017, he also won another international Award of the EFMD 2016 Best African Case in Berlin, Germany. He is a member of many Professional and Academic bodies: Academy of International Business (AIB) USA; Strategic Management Society (SMS) USA; British Academy of Management (U.K.); The Academy of Management, Nigeria (TAMN); Nigerian Society for Financial Research (NSFR); Nigerian Institute of Management (NIM Chartered); and National Institute of Marketing of Nigeria (NIMN)

## PROGRAMME COORDINATOR, EXECUTIVE CMOD



### **Dr. Onokala**

*BSc., M.Sc., Ph.D. (Kent State University, Ohio, USA)*

Dr. Uchechi Onokala is the Coordinator, Executive Change Management & Organizational Development at the University of Lagos Business School (ULBS). She is a Senior Lecturer in the Department of Business Administration, Faculty of Management Sciences in the University of Lagos, Nigeria. She lectures and coordinates the following courses: Group Dynamics, Organizational Development, Advanced Organizational Behavior, Organizational Theory and Research.

Dr. Onokala earned her Doctorate Degree, Master's and Bachelor's degree from Kent State University, Ohio, USA. Prior to joining the Faculty in Department of Business Administration, she worked as Chief Research Officer with Centre for Black African Arts and Culture, (CBAAC), as well as working as a research consultant to National Hall of Fame, National Theatre, Iganmu. She has participated in several projects in the University of Lagos and provided consultation to several Small and Medium Sized Enterprises

She was actively involved in women empowerment and capacity building through her Non-Government Organization (N.G.O). Dr. Onokala is passionate about building capacity and capability for others in her society and an advocate to individual social responsibility and ensures her students practice this by giving back to their community. In her spare time, she can be found mentoring and doing charity activities. She has co-authored several scholarly research publications in International peer reviewed journals and authored three books.

## PROGRAMME COORDINATOR, EXECUTIVE MPH



### **Professor Adebayo T. Onajole**

*M.B;B.S, MPH, FWACP, FMCPh*

He is a Fellow West African College of Physician, Fellow National Postgraduate Medical College of Nigeria, Member, Nigeria Medical Association, Member, Association of Public Health Physicians of Nigeria, Member, International Epidemiological Society, Associate member, Society for Occupational Physician of Nigeria, Member, Faculty Board, Faculty of Public Health, National Postgraduate Medical College of Nigeria, Chairman, Faculty Board, Faculty of Public Health, National Postgraduate Medical College of Nigeria, Chairman, Board of Studies, School of Health Information Management,

He is currently Professor/Consultant Community Physician, College of Medicine, University of Lagos / Lagos University Teaching Hospital. He was Director, Institute of Child Health and Primary Care, Lagos University Teaching Hospital, (LUTH) Head of Department, Department of Community Health, College of Medicine, University of Lagos, Nigeria.

He joined the services of College of Medicine, University of Lagos / Lagos University Teaching Hospital as a Senior Registrar, Department of Community Health Lagos University Teaching Hospital in 1996. He became Lecturer I/ Consultant Community Physician 1998, Senior Lecturer / Consultant Community Physician and an Associate Professor/Consultant Community Physician in 2003.

**PROFESSIONAL PRACTICE EXPERIENCE:** Team Lead – Communication and Social Mobilization, Ebola Emergency Operation Centre Lagos, August to November, 2014, Coordinator for LUTH, Qualifying exams for foreign trained medical and dental graduates (MDCN) and Facilitator / Consultant – Financing Health care in the non-formal sector funded by the Amsterdam Institute of International Development and the University of Amsterdam 2007 till Date.

## PROGRAMME COORDINATOR, ESMS

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**Professor S. R. Akinwumi Akinbo**  
*B.Sc., PGD, M.Sc, Ph.D., FWSPC, FPC.*

Prof. S.R.Akinwumi AKINBO (BSc, PGD, MSc, PhD, FWSPC, FPC) is a professor of Musculoskeletal and Sports Physiotherapist and conference speaker on healthy living and enhance quality of life among others. He is a recipient of several academic, professional and community awards within and outside Nigeria.

Prof Akinbo is a member of several professional associations within outside Nigeria, among which are International Association for the Study of Pain (IASP) and International Society of Physiotherapy Journal Editors (ISPJE). He has attended over 150 national and international conferences and workshops, and has presented scientific paper in most of the conferences/workshops attended. He was a Guest/Keynote Speaker in over 40 meetings (Seminar, Conferences, Workshops etc) both nationally and internationally. He has published over 90 scientific research findings in peer reviewed journals. He is the author of the popular book "STRESS MANAGEMENT AND HEALTHY LIVING"

He has worked assiduously as chairman and member of quite a lot of academic and professional accreditation panels for the National Universities Commission (NUC) and Medical Rehabilitation Therapists Board (MRTB) to several universities, teaching hospitals and federal medical centers in Nigeria. These include: Chairman of the MRTB Accreditation Committee that developed academic and Clinical Accreditation Instruments for Physiotherapy Training/ Academic and Clinical Institutions (Hospitals) in Nigeria; Team Leader for the development of Sports Physiotherapy Curriculum for Postgraduate Clinical Residency Programme of the National Postgraduate Physiotherapy College of Nigeria (NPPCN) as well as member of the NUC Panel that developed accreditation instruments, Benchmark Minimum Academic Standard (BMAS) for Postgraduate Programmes being taught in Nigerian Universities for the Basic Medical and Health Sciences disciplines and NUC Panel that developed Bachelor of Science Curriculum for Prosthesis and Orthosis in Nigerian Universities.

Professor Akinbo who enjoys gardening, reading, travelling/ tourism and sports, is happily married with children.

## PROGRAMME COORDINATOR, EMPA

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**Professor Solomon Oladele Akinboye**  
*B.Sc., M.Sc., Ph.D.*

Solomon Oladele Akinboye, the Coordinator of EMPA programme is a Professor and immediate past Dean, School of Postgraduate Studies, University of Lagos. He had previously served as Head, Department of Political Science, Sub-Dean of Social Sciences, Acting Dean of Social Sciences and Students Affairs at various times. He attended the University of Nigeria, University of Ife (Now OAU), and University of Benin where he obtained B.Sc. (Hons) Economics, M.Sc. and Ph.D. International Relations degrees under the sponsorship of the Federal Government Scholarship, Oyo State Bursary and Federal Government Postgraduate Scholarship awards respectively. He was in 2000, a recipient of the prestigious Fulbright Fellowship. He was also in 2006 a Visiting Scholar in Kennesaw State University, Atlanta, U.S.A. At different times, he was awarded various research and travel grants to various countries in Africa, Europe, Middle East and North America. Prof Akinboye has served the University of Lagos in many respects including chairmanship and membership of various Council and Senate Committees. He is currently the Chairman of the University of Lagos Sports Council.

He has served the nation in many capacities including Chairmanship of Osun State Agricultural Mechanization Corporation, Programme Head, Games Village Management Unit for the 8th All Africa's Games, and Returning Officer/ Collation Officer for various elections (Presidential, Gubernatorial and Local Government) in Nigeria from 1999 to date. For four years (2015-2019), he served meritoriously as member and Honorary Secretary of the Committee of Deans of Postgraduate Schools in Nigerian Universities. He was also a member of the Governing Council of Osun State University for four years (2016-2020). He has also served as External Assessor for Professorial Appointments and External Examiner to several universities in Nigeria, Ghana, Sierra-Leone, Tanzania and South Africa. He is a member of the Steering Committee of the Partnership for Africa Social and Governance Research, Scientific Committee of the African Integration Review of the African Union, Steering Committee of the Pan-African Inter-University Conference for Doctoral Studies, and Centre for African Regional Integration and Border Studies Think Tank. He is a Fellow, Institute of Management Consultant (FIMC). He has to his credit over 90 publications, and has supervised 20 Ph.D. candidates.



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