



# Raising Global Business Leaders

The University of Lagos Business School (ULBS) was set up in 2013 and became operational in 2019, to advance the culture of excellence in Business education by the University of Lagos.



## For A Life Transforming Experience!

The University of Lagos is an academic citadel of choice, with sterling brand identity. Its unique brand identity derives from the quality of teaching, high rate of employment of its graduates, strong alumni, quality of its academic research and location in Lagos, the commercial and industrial hub of Nigeria.

## WELCOME ADDRESS BY THE VICE-CHANCELLOR OF THE UNIVERSITY OF LAGOS



On behalf of the University of Lagos Business School and the entire university community, I welcome you to a leader in Management and Leadership education. Welcome to the University of Lagos Business School. We are delighted to have every one of you in our institution.

The University of Lagos is well known as an academic citadel of choice with sterling brand identity. The University good name derives from the quality of teaching and research, high rate of employment of its graduates, strong alumni and contribution to the wellbeing of the broader society.

The University of Lagos is the first to set up a faculty of Business Administration in Nigeria and has been producing excellent managers for private and public organisations over the years.

The University of Lagos Business School was set up 2013 and became operational in 2019, to advance the culture of excellence in Business education, Management, Leadership, Sciences and other related fields by the University of Lagos.

The University of Lagos Business School has been set up as an autonomous unit of the University of Lagos to advance the culture of excellence in Business education and related fields through innovative business research and training in an environment that is conducive for learning. The University of Lagos Business School will go beyond the normal criteria of research universities by promoting research that transcends the realm of academic publications to reach and add value to the Nigerian and global business communities as well as the broader society. Its approach will be inductive, holistic and transformational.

The University of Lagos Business School shall be a focal point, to which questions, pertaining to issues in business, management and other vital fields, can be referred with full confidence and assurance that the best solutions would be obtained.

The faculty of University of Lagos Business School is drawn from local and foreign experienced academics and industry practitioners to provide local and global perspectives on business issues and trends. I invite all those who seek superior knowledge and skills for transformation of their business to enrol in University of Lagos Business School.

Once again, I welcome you, as we look forward to a business school that will indeed raise business leaders for global impact.

Thank you for coming.

Professor Folasade Ogunsola, FAS,OON Vice-Chancellor University of Lagos

## WELCOME ADDRESS BY THE EXECUTIVE DIRECTOR, UNIVERSITY OF LAGOS BUSINESS SCHOOL

I am happy to welcome you to the University of Lagos Business School (ULBS). At the ULBS, we enhance the skills and employability of our students and provide innovative business research and training leading to capacity to develop unequalled business strategy modelled for technology-driven business and development of the entrepreneurial skills needed at the very top. ULBS is an excellent choice to attain your business education and prepare for a successful career. Our Business School is in a most serene location near the Lagos lagoon in Lagos State, the economic nerve centre of Nigeria.

Our School provides exciting educational opportunities for students from all backgrounds and locations. We offer many different major courses of study (degrees, diplomas and certificates) that prepare students for success in the real world by engaging our students in instructional modes that promote creative thinking, problem-solving, writing and public speaking skills. The faculty are dedicated professionals who excel in connecting with students and providing excellent educational experience. At ULBS, students not only get the current materials during classroom interactions but also have many opportunities for real world application while still a student.

University of Lagos Business School is an academic institution of choice with a matchless brand identity that distinguishes us from others. The unique brand identity of the School is a composition of several factors, such as:

- its location in the African centre for commerce;
- completely student-centred learning approach;

- a fully global curriculum, including study abroad options;
- the quality of its teaching and academic research; and
- commitment of our facilitators to impacting skills that breed first-class entrepreneurs, Csuite executives and purposeful leaders.

The School is developing rapidly in our mission to be highly regarded for both excellence in teaching and high-quality research that will earn us the position of a top-class Business School globally recognized for knowledge, currency and relevance-nationally and internationally.

By studying at ULBS, you would have a first-class student experience. The School stands ready to help the new generation of business leaders to solidify their long-term success in business and leadership position. In addition, the ULBS will offer a unique learning laboratory where innovation and technology help today's new generation of business leaders to acquire the best theoretical and practical experiences, with their work on real-life problems in a learning format, combining case studies and simulations.

At ULBS, students have the opportunity to create their own customized education. Education in and out of the classroom is readily available and highly encouraged. Our faculty are very friendly, pleasant, warmly, welcoming and supportive. Due to our small class sizes, students will have the opportunity to know the faculty and work with them side by side on seminars, presentations, business and research projects.



Our School is open to students of all races, colours, creeds, ethnicities, genders, cultural backgrounds and social status. You will therefore have an opportunity to meet people from all over the world and make lifelong friends. ULBS students are bound to have an unforgettable and life transforming experience. The huge recreational activities and tourist attractions available in both the university and the state enable you to develop a healthy balance between your academic and leisure life.

If you are interested in preparing for a career in business or management and wish for an outstanding education in an excellent environment, you have found it. I welcome you to a school where business leaders are fashioned, incubated, modelled and made.

Professor Mike Adebamowo
The Executive Director
(2022-Date)
University of Lagos
Business School



ULBS is designed to leverage on the University's strategic location and capabilities to provide a unique environment that is conducive for executive education and learning.

To ensure relevance of our programmes to current practical industry problems, we partner with organizations in manufacturing, financial industry, healthcare industry and others and develop multiple educational and training options for their employees.

We go beyond the normal criteria of research universities by promoting research that transcend the realm academic publications to reach and add value to the Nigerian and Global business communities.

The ULBS gives students the experience, leadership skills and networking opportunities they need to succeed in business. Located at the heart of Lagos, the economic nerve centre of Nigeria; a hub connecting business, industry and infrastructure across Africa. We are an Institution dedicated to shaping leaders who will contribute immensely and ethically to the social and economic well-being of Nigeria and the world.

We maintain the national and international reputation of our Executive Degrees, Diploma, Certificate and DBA programmes by continually evolving to meet the needs of today's and future global economy. At ULBS students have the opportunity to be mentored by local business leaders, gain international experience through exchange opportunities and earn real-world, work experience in our business/industrial development programme before graduating. We nurture promote innovation and entrepreneurship by providing students with access to powerful online and offline resources and simulations in the school.

The today's highly competitive job market means an education that prepares students for work is more important than ever. Education must help learners to develop the skills which employers need.

#### **OUR MISSION**

To provide innovative business research and training, building capacity to deliver sound business and entrepreneurial success.

#### **OUR VISION**

To be a world-class Business School, recognized globally for excellence and knowledge, capable of realizing business potentials.

#### **OUR CORE VALUES**

- **U** Uniqueness
- L Leadership Integrity
- **B** Business Innovation
- **S** Synergy



#### **OUR AIM/OBJECTIVES**

University of Lagos is an academic citadel of choice, with a sterling brand identity that distinguishes it from the rest of the universities in the world. Its unique brand identity is a composition of many factors. These include the quality of teaching, the high rate of employment of its graduates, strong alumni, its location in the commercial nerve centre of the country and the quality of its academic research.

The ULBS aims to be a centre of excellence, committed to the training and development of global managers and leaders, whilst providing a challenging and highly rewarding educational experience in a world class setting.

#### **ULBS Objectives:**

Objectives of the School are as follows:

- To provide the highest level of education and research to business leaders, practitioners, and policy makers.
- To foster innovations leading to enabling business environment for prompting and nurturing new business ideas and strategies.
- To strengthen human resource capacity of organisations for enhancing productivity.
- To serve as melting point for creative ideas and global best practice.
- To inform policy debate, disseminate business information and increase awareness, sensitivities to opportunities and potentials.
- To promote commitment to the principles of sustainability in all undertakings.



## THE EXECUTIVE MASTER OF BUSINESS ADMINISTRATION (MBA) PROGRAMME

RAISING BUSINESS LEADERS FOR GLOBAL IMPACT

#### **Overview**

The EMBA programme is designed to equip individuals with the knowledge and skills required not only to be effective managers but also to become transformational business leaders in our dynamic and competitive business world.

#### **Objectives**

The specific objectives of the EMBA programme include,

- providing an environment that inspires innovative problem solving among students with the support of experiencedacademics and industry practitioners.
- enabling managers to develop the capacity to think with clarity and develop feasible solutions that promote the wellbeing of their organization, community and society.
- exposing students to the knowledge, skills and attributes required for effective management and leadership beyond the workplace.

#### **Duration**

The programme is part-time only and runs for 24 months consisting of 6 semesters of 14 weeks each.

We understand your desire to have a profound impact in your workplace and other endeavours. We have what it takes to make you an outstanding business leader with global impact. The EMBA will prepare you to accelerate your existing career and transit beyond being a technician to senior leadership role.

University of Lagos Business School's Executive Masters of Business Administration (EMBA) which is delivered in a unique and serene environment of the commercial and financial center of Nigeria, helps youto develop the practical skills and essential knowledgethat empower you as a leader.

The EMBA programme of six (6) semesters spread over 24-month period, is intelligently tailored for students to gain a deep understanding of self, learn how to lead the business world and making impact. You will apply what you learn immediately, creating value in your existing roleand setting you up for your future.

Students will experience the programme with industrialists, talented peer group of high achievers from wide-ranging backgrounds and industry sectors. Leading faculty and international business practitioners will add to depth of theory to real-world context.

We at ULBS understand your desire to have a profound impact in your workplace and in everything you do. We have what it takes to make you an outstanding business leader. The EMBA will prepare you to accelerate in your existing career and transit beyond your technical area to a more senior leadership role. You can invest in your future and go from experienced to exceptional.

For more information please visit: https://ulbs.unilag.edu.ng/emba

## THE EXECUTIVE MASTER OF RISK MANAGEMENT (MRM) PROGRAMME

Lack of human capacity required in risk management is one of the major challenges of the Nigerian and global business environment. This has led to the collapse of several corporate organizations, manufacturing industries and government institutions owning to ineffective risk identification, valuation and control measures.

The Executive Master of Risk Management (EMRM) programme provides the platform to acquire indepth knowledge and technical skills needed to manage enterprise risks of corporate organizations and government institutions. The programme also provides opportunities for capacity building (of graduates from various fields) in risk identification, modelling, financing and management as it applies to all sectors of the economy.

The University of Lagos is the leading risk management training institution in Nigeria as indicated by the leadership position its graduates occupy in the industry today. To consolidate this lead and to create avenues for professionals and practitioners from different backgrounds to acquire the needed technical knowledge and skills in enterprise risk management, the executive MRM programme is highly desirable.

For more information please visit: https://ulbs.unilag.edu.ng/emrm

## THE EXECUTIVE MASTER OF PUBLIC HEALTH (MPH) PROGRAMME

The Executive Master of Public Health (EMPH) programme prepares candidates with the prerequisite familiarity to health delivery systems for leadership in public health, health-care delivery and management through in-depth exposure to advances in health sciences and to quantitative social and managerial skills. It is a professional Masters programme with the opportunity to undertake preceptorship postings to local government councils and industrial health clinics.

The programme will adequately and appropriately train qualified Epidemiologists, Health Managers and Health Information Management experts for the current global challenges. Graduates of this programme will have their analytical skills sharpened to enable them critically assess environmental factors as well as public health interventions and their potential relative impact on health.

For more information please visit: https://ulbs.unilag.edu.ng/emph

## EXECUTIVE MASTER OF NON-INTREST FINANCE (MNIF)

The MNIF is designed for professionals from both conventional and Shariah finance background; it is an inclusive and multidisciplinary programme which involves imparting knowledge and instilling values, as catalyst of positive change. Successful completion of the MNIF will ensure that

participants gain working knowledge of Data Analytics, Business Strategy and Policy and Social Finance, while acquiring the ability to analyse and develop solutions to modern business challenges. They would also be able to analyse organizational situations and P .snoitidnoc cimonoceoicos lanoitanretni ssessa dna ,snoitautcufl tekramarticipants will be laicnanfi )cimalsl( tseretni-non woh no secitcarp tseb dna egdelwonk ,slliks htiw deppiuqe instruments can be combined with technological advancements to boost development and alleviate hardship, in accordance with the UN Sustainable Development Goals.

For more information please visit: https://ulbs.unilag.edu.ng/mnif

## THE EXECUTIVE MASTER OF PUBLIC ADMINISTRATION (MPA) PROGRAMME

The primary purpose of this programme is to expose students to the prerequisite knowledge and skills for leadership in public administration, management planning and to sharpen the analytical skills and critical thinking of the students to enable them objectively assess environmental factors as well as public administration and government interventions in their immediate locality, the nation and the world.

The Executive Master of Public Administration programme would provide the platform to acquire in-depth knowledge and skills needed to manage public, corporate organizations and government institutions. The programme would provide opportunities for capacity building in nations public services.

For more information, please visit: https://ulbs.unilag.edu.ng/empa

## THE DOCTOR OF BUSINESS ADMINISTRATION (DBA) PROGRAMME

The ULBS DBA programme is guided by the belief that a doctorate degree goes beyond the acquisition of knowledge and research skills to linking doctoral education with work related challenges, questions and needs of the society. It is designed to link research-based knowledge to professional capacity development in order to enhance practice, national economic growth and the wellbeing of society.

The programme is aimed at developing individual's knowledge and research skills to advance professional practice. The specific objectives of the programme include:

- Providing an environment that promotes collaborative learning of professionals with the support of experienced academics and professional scholars
- Equipping participants with the capacity for developing and applying theories in professional practice
- Providing an environment that inspires applied research capable of delivering innovative solution to complex, real-world business and management problems.
- Exposing participants to the knowledge, skills and attributes required for effective management and leadership beyond the workplace in their lifetime.

For more information please visit: https://ulbs.unilag.edu.ng/dba

#### OTHER PROGRAMMES

#### 1. Doctorate Programmes

- i. Doctor of Business Administration (DBA)
- ii. Doctor of Public Health (DPH)

#### 2. Professional Master Degree Programmes

- i. Executive Master of Maritime Administration and Management (MAM)
- ii. Executive Master of Business Administration (MBA) Project Management
- iii. Executive Master of Business Administration (MBA) Oil & Gas
- iv. Executive Master of Innovation and Entrepreneurship (MIE)
- v. Executive Master of Primary Healthcare (PHC)
- vi. Executive Master of Non-Interest Finance (MNIF)

#### 3. Short Courses (Diplomas and Certificates)

- i. Strategic Human Resource Management (SHRM) for Executives
- ii. Executive Business Strategy and Policy (BSaP)
- iii. Executive Change Management and Organisational Development (CMOD)
- iv. Executive Health Care Management (HCM)
- v. Executive Stress Management Strategy (SMS)
- vi. Executive Project Management (PM)
- vii. Executive Supply Chain Management (SCM)
- viii. Executive Conflict Management and Resolution (CMR)
- ix. Management Programme for Entrepreneurs and Family Businesses (MPEFB)
- x. Artificial Intelligence in Business (AIB)
- xi. Management Programme for Top University Administrators and Principal O cers.
- xii. Executive Strategic Thinking
- xiii. Robotics, Artificial Intelligence and Workplace of the Future
- xiv. Legislative Leadership Programme (LLP)
- xv. Strategic Procurement Management (SPM)
- xvi. Emotional Intelligence and Soft Skill Training
- xvii. Neuromanagement and Neuromarketing

#### 4. Seminars

- i. Executive Stress Management Strategy (SMS)
- ii. Executive Digital Marketing Strategy (DMS)
- iii. Strategic Network Marketing (SNM)
- iv. Public Speaking & Effective Presentations (PSEP)
- v. Deep Neural Networks and Artificial Intelligence in Health Care

#### **OUR CURRICULA**

Our curricula are designed to offer academic quality and professional relevance to the new generation of Nigerian and global business leaders. Our coursework is designed to help develop skills important to job success, such as idea development, analytical thinking, planning and effective communication. Membership of the Association of African Business Schools (AABS) and AMBA will grant us effective network opportunity in the African region and beyond.

University of Lagos Business School (ULBS) partners with national associations in manufacturing, healthcare industry, financial industry, retail, hospitality and energy to develop multiple educational options for the corporate members. Our programmes are designed to help the new generation of business leaders to build professional skills in Business and Management.

Our unique learning culture bridges the gap between theory and practice, preparing students to apply their new knowledge and skills in the workplace. Students will learn in a personal, smallclass format, taught by seasoned professionals, who hold masters or doctorate degrees. Many of our faculty members are also distinguished practitioners in their industries, bringing their experiences directly to the classroom. Along with the sound business knowledge provided through the curricula, faculty members also focus on the development of interpersonal and business communication. Our focus on developing creative problem-solving skills, through case-based study and learning through realistic business scenarios support students' progress throughout the programme.

In addition, the ULBS will offer a unique learning laboratory where innovation and technology help today's new generation of business leaders to acquire the best theoretical and practical experiences, with their work on real-life problems in a learning format, combining case studies and simulations.



## ACCREDITATION AND INTERNATIONAL MEMBERSHIP

#### National Universities Commission (NUC)

- The NUC Resource Verification/Accreditation team visited ULBS facilities on 29th April, 2019.
- The University of Lagos Business School (ULBS) got its letter of accreditation to commence operation on 22nd July, 2019. Approval was also given to run Executive Master of Business Administration (MBA), Executive Master of Public Health (MPH), Executive Master of Public Administration (MPA) and Executive Master of Risk Management (MRM).

#### BUSINESS GRADUATES ASSOCIATION (BGA)

• In August 2020, ULBS was admitted into the membership of BGA (Business Graduates Association), London. In fact, the ULBS is the first and currently the only business school in Nigeria to be admitted into the membership of BGA.

#### ASSOCIATION OF AFRICAN BUSINESS SCHOOLS (AABS)

• On 12th May, 2021, ULBS became the 4th Business School in Nigeria to be recognized by the Association of African Business Schools, Sandston, South Africa.

#### ASSOCIATION TO ADVANCE COLLEGIATE SCHOOLS OF BUSINESS (AACSB)

 Preliminary discussion are ongoing with the Association to Advance Collegiate Schools of Business, Tampa, Florida.









#### **COLLABORATIONS AND PARTNERSHIPS**

The University of Lagos Business School (ULBS) attaches a lot importance to collaborations and partnerships. As the industry and ULBS form deeper partnerships, participants shall benefit from the collaboration and incubators co-created, where ideas are stimulated and translated into commercial businesses. Moreover, the ULBS will work with industry partners to co-create qualifications that respond to industry changes and move rapidly with the changing needs of the workforce.

The ULBS is currently at various degrees of discussions, collaborations and partnerships with several organizations, notably:

- Platform Capital Limited, Lagos, Nigeria
- Newcross Exploration and Production Limited
- Pinnacle Oil & Gas Limited
- Nigerian National Accreditation System
- Institute of Reproductive Medicine
- Alpha Morgan Capital, Lagos, Nigeria
- Business Conference Limited
- The FinTech Institute
- FinTech Nigeria



## UNIVERSITY OF LAGOS BUSINESS SCHOOL (ULBS) MANAGEMENT TEAM AND BOARD

#### A. ACADEMIC BOARD

Professor Mike Adebamowo **Executive Director, ULBS** Chairman Professor Obi Iwuagwu Representative of Senate Member Professor A.O. Olawoyin Representative of Senate Member Professor E. O. Oyatoye Dean, Faculty of Management Sciences (2021-Date) Member Professor Hamadu Dalla H.O.D., Actuarial Science & Insurance Member Professor S.O. Akinboye Coordinator, Executive MPA Programme Member Professor M. A. Obalola Coordinator, Executive MRM Programme Member **Professor Bayo Ongiole** Department of Community Health and Primary Care Member Professor S. A. Adebisi Coordinator, Executive Business Policy and Strategy Member Professor S. R. A. Akinbo Coordinator, Executive Stress Management and Strategy Member Professor M. O. Saibu **Department of Economics** Member Professor Abiola Sanni Department of CIL, Faculty of Law Member Prof. James Akanmu Dept. of Civil & Environmental Engineering Member Professor Chimdi Maduaawu Department of English Member Professor Aderonke O. Lawal-Are Department of Marine Science Member Professor T. Yusuff Coordinator, Master of Non-Interest Finance Member Professor Derin Ologbenla **HOD**, Political Science Department Member Dr. S. E. Ifere Programme Director, DBA Programme Member Dr. Folake Olowokudejo Coordinator, Executive MBA Programme Member Dr. A. E. Badejo Coordinator, Executive Strategic HRM Programme Member Dr. Tolu Olufunlayo Coordinator, Executive Heath Care Management Member Dr. Uche Onokala Coordinator, Executive Change Mgt.& Orgnl Dev. Member Dr. T. A. Adesalu Department of Botany Member Dr. Caleb Gbiri Department of Physiotherapy (2021-Date) Member/Secretary Mr. O. S. Adefarakan Deputy Registrar & Admin. Secretary, ULBS

#### B. ADVISORY BOARD

Mrs Olufunke Osibodu	Chairperson
Professor Mike Adebamowo	Executive Director, ULBS
Professor A.A. Osinubi	Dean, School of Post Graduate Studies (SPGS)
Professor A.A. Sulaimon	Dean, Faculty of Management Sciences
Professor O.C. Iwuagwu	Rep. of Senate (Dept. of History & Strategic Studies)
Professor A.A. Olawoyin, SAN	Rep. of Senate (Dept. of Comm. & Industrial Law)
Chief (Dr.) O. Osunkeye, OFR, OON	External Member
Dr. Dere Awosika	External Member
Dr. Oladimeji Alo	External Member
Mr. S.O. Adefarakan	Deputy Registrar/Administrative Secretary, ULBS

#### **OUR PEOPLE**



Mrs. Olufunke Iyabo Osibodu

## CHAIRPERSON, ADVISORY BOARD, UNIVERSITY OF LAGOS BUSINESS SCHOOL (2024 - Date)

Funke Osibodu has more than three decades of executive banking leadership experience inclusive of being the first female CEO of three Nigerian banks with African and International footprints and subsequently being the first female CEO of a privatized electricity distribution company. She has served in many high-profile Board and Executive Leadership positions as Chairman, Director and CEO for multi-national organizations including African Finance Corporation (AFC), HFC Bank (Ghana), and Union Bank (UK).

She has also served as Board Director and Chairman of the Board of several national and international organizations doing business in multiple industries including insurance, banking, payment systems, pension funds, stock brokering, trusteeship, and real estate development.

**Education & Career Highlights:** 

Funke Osibodu attended Holy Child College, Lagos, the University of Ife (now known as Obafemi Awolowo University) and Advance Management Program at the Harvard Business. She is also a Fellow of the Chartered Institute of Bankers. After her national service, she commenced her banking career in Chase Merchant Bank and Citibank Nigeria and subsequently served as the first female CEO in three banks. These included MBC International Bank, and Ecobank Nigeria Plc, where she later serves as a director of the holding company –(Ecobank Transnational) Subsequently, she was chosen by the Central Bank of Nigeria to lead Union Bank of Nigeria, as the Group CEO.

**Key Accomplishments:** 

As a pioneer and first female to successfully run three banks and an electricity distribution utility company, she broke the glass ceiling for women and opened the acceptance of women for senior and executive management positions as well as board membership rolls.

As a people's developer and Mentor, she trained, developed and mentored 3000+ young professionals in banking and utilities (electricity distribution) to develop leadership skills, financial and business acumen, and confidence to achieve personal and professional life ambitions.

In Innovations, she contributed significantly to the development of financial literacy and cashless economy products in Nigeria and was a key influencer and integrator of launching smart debit cards, interoperable Point of Sale devices(POS) and developing the Nigerian Interbank Settlement System (NIBSS). In the field of National Leadership, she was appointed by the President of Nigeria as a member of the Vision 2010 (200 members)Committee to draft the first strategic economic vision for Nigeria. In addition, she is a Member of the Advisory Board (and previously Director and Vice-Chairman) of The Nigerian Economic Summit Group (NESG), a not-for-profit, non-partisan private sector organization, who work in strategic collaboration with the public sector with the mission to promote and champion positive sustainable transformation of the Nigerian economy and accelerate the creation of private sector friendly economy

In 2011, the Financial Times recognized her as one of the world's most powerful businesswomen, ranking her at position 47, with she being the only African woman on the list.

Funke Osibodu's remarkable career trajectory and commitment to excellence have left an indelible mark on Nigeria's financial landscape driving transparency and integrity into business practices and corporate governance whilst paving the way in the acceptability of women in financial sector leadership positions in the country .

Married and blessed with children and grandchildren, she places great importance on family and believes this is the foundation for true happiness.



Professor Mike Adebamowo

B.Sc. (Hons), M.Sc. (Arch) (Ife), M.Arch. (Lagos),
Ph.D. (LASU), FNIA, FEnv., MASHRAE

(Executive Director,
University of Lagos Business School)

#### EXECUTIVE DIRECTOR, UNIVERSITY OF LAGOS BUSINESS SCHOOL (2022-Date)

Professor Mike Adebamowo studied Architecture at University of Ife, (now OAU) Ile-Ife and finished his B.Sc. and M.Sc. degrees in 1986 and 1988 respectively. He later obtained Master of Architecture degree with Distinction in 2003 at the University of Lagos and Ph.D. degree in Geography and Planning in 2007 at LASU. While at Ife, he made a perfect CGPA Score of 5.0 in year one and obtained the National Merit Award in 1982 – 1986. He also won the University of Ife Undergraduate Scholarship and O.A.U Postgraduate Fellowship Awards in 1983-1986 and 1987-1988 respectively. He worked as an Architect with NNPC, Mosimi from 1986-87 and B-WAKS Consultants from 1988-91 where he sat for his professional examinations and qualified in 1990.

Prof. Mike Adebamowo joined the service of the University of Lagos in 1995 and became a Professor in April 2015. He has served the University in various capacities, as Acting Head of Department, 2010-2013, Head, Department of Architecture, 2015-2017, Dean of Faculty of Environmental Sciences and he is currently the Executive Director, University of Lagos Business School. The erudite scholar has over 40 publications in National and International journals with Specialization in Sustainable Architecture, Occupant Comfort and Architectural Science. One of his publications won the best paper award of emerald in 2018.

As a Consulting Architect, he has designed and supervised several projects including Residential, Commercial, Industrial, Religious and Institutional projects. Notable among these are the Golden Park Estate, Lekki; Adetokunbo Sofoluwe Memorial Park, Unilag, Faculty of Arts Building, Unilag; Faculty of Education Building, Unilag, Faculty of Science Building, UNILAG, Remodelling of the University of Lagos Main Gate, Martinos Event Centre; R&A City Hotel Ikeja; The Summit Hall; Multi-Storey Car Park for Island Club; and The Citadel for The Latter Rain Assembly, Redeemers Health Village Project All these projects were designed with sustainability considerations to have positive impact on the environment.

He is a member of Network for Comfort and Energy Use in Buildings (NCEUB) UK, member American Society of Heating, Refrigerating and Air Conditioning Engineers (ASHRAE) and Fellow of the Society of Environmental Toxicology and Pollution Mitigation (SETPOM) and Fellow of the Nigerian Institute of Architects (NIA). He is the cluster lead for Urban Design and Sustainable Infrastructure Cluster of the African Research University Alliance for Housing. He is also the Lead Pastor of Grace & Glory Chapel, Lagos and is happily married with children.

## DEPUTY REGISTRAR & ADMINISTRATIVE SECRETARY UNIVERSITY OF LAGOS BUSINESS SCHOOL



Adefarakan, Olugbenga Samson (Mr.)
B.Sc. (OAU), PGD, MBA, M.Sc. (UNILAG). MAUA, ANUPA, FCIPMN
Deputy Registrar & Administrative
Secretary, University of Lagos Business School

A seasoned University Administrator with an excellent communication, interpersonal and analytical skills. He was trained as an engineer at the prestigious Obafemi Awolowo University, Ile-Ife and graduated with a 2nd class upper division. He also obtained PGD (Elect/Elect.), MBA (Management) and M.Sc. (Management) all from the University of Lagos, Akoka, Lagos.

He joined the University of Lagos as an Administrative Officer II at the School of Postgraduate Studies and rose steadily to the post of a Deputy Registrar. He worked in the Vice-Chancellor's Office as the head of Administration. He has since then worked as head of Academic Staff Unit of HRM department and Faculty ,recfifOEngineering. A management expert with very sound knowledge of of ecfimanagement and administration, he is currently the Administrative Secretary of the University of Lagos Business School and Secretary to the Advisory Board of ULBS.

He has served as members and or secretary in many Administrative, Management and Council's Panels, Committees and Boards. He was the elected Congregation representative for Housing Board (2012-2014) and International School Management Board (2014 - 2018). He was currently the Chairman, ANUPA, University of Lagos branch, and also Chairman, National Electoral Committee, ANUPA

He is a minister of the gospel, committed to youth development and promotion of integrity in public .secfifo He loves classical music, reading, travelling and swimming.

Membership of professional bodies includes the following:

- Fellow, Chartered Institute of Public Management Nigeria (IPMN)
- Member, Association of Nigerian University Professional Administrators (ANUPA).
- Member, Nigerian Society of Engineers (NSE) Lagos Chapter
- Member, Nigerian Institute of Agricultural Engineers (NAIE)
- Member, Association of University Administrators (AUA), UK

### DIRECTOR, DBA PROGRAMME



**Dr. Simeon E. Ifere**HND, B.Sc., MBA, M.Phil./Ph.D., FNIM, MTAMN, MAIB Programme
Director, DBA

Simeon E. Ifere is the Director of the Doctor of Business Administration (DBA) Programme of University of Lagos Business School (ULBS). He was the pioneer Coordinator of the EMBA programme of ULBS. He is a Business Management expert with focus on Organisational Effectiveness. He was educated at Auchi Polytechnic, University of Lagos, Lagos State University, and Harvard Business School (Executive Education Programme). He holds HND (Bldg/Civil Eng), B.Sc. (Business Admin.), MBA (HRM) and M.Phil./Ph.D. (Business Admin.). Dr. Ifere was also a research fellow / visiting lecturer at Swansea University, Swansea, UK.

He is a fellow of Nigerian Institute of Management (FNIM) and Member of The Academy of Management Nigeria, and Academy of International Business.

Dr. Ifere has extensive industry experience, which includes 25 years in two multinationals. Prior to joining the faculty of Department of Business Administration, University of Lagos, he worked for Elf Oil, rising to become a senior manager and Head of Supply and Distribution Department. After the merger of Elf and Total groups in Nigeria in 2001, he held various senior management positions in Total before retiring. Since leaving Total Nigeria Plc as a staff, he has worked for Total, Oando Plc., and Major Oil Marketers Association of Nigeria (MOMAN) amongst others, as Operations / Turnaround Management Consultant. He is also involved in human resource training and development and has carried out training of executives / managers of various organisation. He was the main speaker at the management retreat of Bank of Industry (BOI) and Nigerian Content Development and Monitoring Board (NCDMB) in 2022 at Lisbon, Portugal. He has served and still serves on the board of many organisations, including Pinnacle Oil and Gas Limited.

Dr. Ifere has conducted research in Entrepreneurship and Strategic Management and authored / co-authored many articles in journals of international repute including, British Journal of Management, International Journal of Human Resource Management, Strategic Review, Journal of Business Research, and Critical Perspectives on International Business. He served as a guest-editor of Critical Perspectives on International Business journal.

### PROGRAMME COORDINATOR, EXECUTIVE MBA



**Dr. Folake Olowokudejo** B.Sc., MBA, M.Sc., Ph.D. Programme Coordinator, EMBA

Dr (Mrs) Folake Feyisayo Olowokudejo attended the University of Lagos where she obtained a B.Sc. (Hons.) degree in Insurance; Master of Business Administration (MBA) and Master of Science in Marketing (M.Sc. Marketing). She proceeded to Lagos State University where she earned her Ph.D. in Business Administration.

She is an Associate Professor in the Department of Actuarial Science and Insurance, Faculty of Management Sciences, University of Lagos. Her experience spans over 25 years of Teaching, Research, Curriculum Development, Consultancy and Community Services. She has served the University in several capacities. She was an Assistant Coordinator, MBA (2013 - 2015); Faculty Examination Officer, (2015 - 2017); Sub Dean, Faculty of Management Sciences, (2017 – 2019); Member, Central Examinations Committee (2015 – 2017); Member, Board of the University of Lagos School of Postgraduate Studies (2016 to date); Member, Conference and Research Committee, Faculty of Management Sciences (2018 -2021); Coordinator, MBA Programme, University of Lagos, (2019 to 2021); Elected Member of Senate, University of Lagos

(2016 to date); Chairman, Humanities Curriculum Review Committee of School of Postgraduate Studies (2021 to date) among others.

Dr (Mrs) Folake Olowokudejo has supervised over eighty post graduate theses and currently supervises four Ph.D. students. She has attended several local and international conferences and published widely in international learned and high impact journals. She is a fellow of the Chattered Institute of Loan and Risk Management (CILRM); fellow, Risk Management Association of Nigeria (RIMAN); Fellow, Chattered Institute of Certified Business Consultants (ICBC), Canada; Fellow, an Institute of Certified Business Consultants (ICBC), Nigeria; and a member of several other professional bodies.

She is the National Staff Adviser, AISEC Nigeria. She serves as examiner to many professional bodies including Chattered Institute of Bankers Nigeria (CIBN) and as external examiner to Department of Insurance, Lagos State University, Ojo, Lagos, Nigeria.

### PROGRAMME COORDINATOR, EXECUTIVE MPH



Dr. Oluwakemi Odukoya

Dr Oluwakemi Odukoya is an Associate Professor at the Epidemiology and Biostatistics unit of the Department of Community Health and Primary Care, University of Lagos and Honorary Consultant at the Lagos University Teaching hospital (LUTH).

She has more than 18 years of experience as a public health physician, teacher and researcher. Till date, she has successfully authored more than 90 academic publications published in local and international peer-reviewed journals.

She has several years of teaching experience and is the immediate past post-graduate coordinator for eight Public Health Masters programs at the University of Lagos including Epidemiology, Biostatistics, Health Management and General Public Health, as well as the professional Master of Public Health Program.

She has also served as a resource person for several research and public health training programs within and outside the university and at local and international conferences/training programs.

In addition, she is an examiner at the faculty of public health of the National Postgraduate Medical College of Nigeria and is responsible for training and mentoring more than 40 resident doctors in each public health residency each cycle.

She is a Fellow of the faculty of public health, National Post Graduate Medical College and holds an adjunct faculty position at the Department of Family and Preventive Medicine, University of Utah School Of Medicine, Salt Lake City, Utah, USA...

## PROGRAMME COORDINATOR, MNIF



#### Professor Tajudeen Olalekan Yusuf FIFP, ACII, FCILRM.

Tajudeen Olalekan Yusuf, in his seitffi-dimwas born in Mushin, Lagos State. He completed his primary and secondary education career in Ansar-Ud Deen primary and College, Isolo in between 1972 and 1983. His tertiary education started with a one-year stint at the Lagos State College of Science and Technology (now LASUSTECH) where he studied Accountancy before he proceeded to the University of Lagos in 1985. He bagged a bachelor's honors degree in Insurance in 1989 and a Master's degree in Business Administration specializing in Management in 1993.

After about a decade in the corporate world, Tajudeen transferred his career to the academic world when he joined the University of Lagos as Assistant Lecturer in 1999. With a passion for ethical ,ecnanfihe obtained a study leave from the University of Lagos to pursue a Master's degree in Islamic Management, Banking, and Finance in Loughborough University in the United Kingdom in 2005 and graduated with distinction.

In 2009 Tajudeen completed his Ph.D. at the Nottingham University Business School, Jubilee Campus, Nottingham, United Kingdom becoming the tsrfiPh.D. holder in the dlefiof Insurance and Risk Management from his department at the University of Lagos. He rose to the pinnacle of his academic career as a full chair in 2020 thus becoming the tsrfiprofessor of Insurance and Risk Management in the University of First Choice and the Nation's pride.

Apart from attending several academic conferences and workshops both locally and internationally in most continents of the world including the USA, UK, Malaysia, Japan, Kenya having authored over ytffipublications and manuscripts, Tajudeen has supervised hundreds of student projects at both undergraduate, postgraduate including doctoral thesis supervision.

His research interests include Non-interest finance, Takaful, Islamic Crowdfunding and Islamic ,hcetnfirisk management and insurance.

Professor Tajudeen Olalekan Yusuf FIFP, FCILRM, ACII is blessed with wives, children, and grandchildren.

## PROGRAMME COORDINATOR, EMPA



Professor Solomon Oladele Akinboye B.Sc., M.Sc., Ph.D.

Solomon Oladele Akinboye, the Coordinator of EMPA programme is a Professor and immediate past Dean, School of Postgraduate Studies, University of Lagos. He had previously served as Head, Department of Political Science, Sub-Dean of Social Sciences, Acting Dean of Social Sciences and Students Affairs at various times. He attended the University of Nigeria, University of Ife (Now OAU), and University of Benin where he obtained B.Sc. (Hons) Economics, M.Sc. and Ph.D. International Relations degrees under the sponsorship of the Federal Government Scholarship, Oyo State Bursary and Federal Government Postgraduate Scholarship awards respectively. He was in 2000, a recipient of the prestigious Fulbright Fellowship. He was also in 2006 a Visiting Scholar in Kennesaw State University, Atlanta, U.S.A. At different times, he was awarded various research and travel grants to various countries in Africa, Europe, Middle East and North America. Prof Akinboye has served the University of Lagos in many respects including chairmanship and membership of various Council and Senate Committees. He is currently the Chairman of the University of Lagos Sports Council.

He has served the nation in many capacities including Chairmanship of Osun State Agricultural Mechanization Corporation, Programme Head, Games Village Management Unit for the 8th All Africa's Games, and Returning Officer/ Collation Officer for various elections (Presidential, Gubernatorial and Local Government) in Nigeria from 1999 to date. For four years (2015-2019), he served meritoriously as member and Honorary Secretary of the Committee of Deans of Postgraduate Schools in Nigerian Universities. He was also a member of the Governing Council of Osun State University for four years (2016-2020). He has also served as External Assessor for Professorial Appointments and External Examiner to several universities in Nigeria, Ghana, Sierra-Leone, Tanzania and South Africa. He is a member of the Steering Committee of the Partnership for Africa Social and Governance Research, Scientific Committee of the African Integration Review of the African Union, Steering Committee of the Pan-African Inter-University Conference for Doctoral Studies, and Centre for African Regional Integration and Border Studies Think Tank. He is a Fellow, Institute of Management Consultant (FIMC). He has to his credit over 90 publications, and has supervised 20 Ph.D. candidates.

### PROGRAMME COORDINATOR, EXECUTIVE MRM



#### Professor Musa Adebayo Obalola

B.Sc. (Hons.) Insurance, M.Sc. (Management) Lagos; M.Sc. (Risk Management) (Distinction), UK; Ph.D. (Insurance Ethics), Leicester Castle Business School, De Montfort Unive rsity, United Kingdom. FCILRM, FIIFP CIIN, CII London, B AM, UK, SRRNet., AMN.

Professor Obalola is a Professor in the Department of Actuarial Science and Insurance, Faculty of Management Sciences, University of Lagos. He is an enthusiastic and self-motivated lecturer/researcher/trainer with about twenty years of experience in research, teaching and lecturing in the areas of Insurance, Risk Management, Governance, Ethics & Social Responsibility, Management, and Economic Issues.

Professor Obalola also reviews for a number of academic journals in these subject areas. He is a graduate of Leicester Castle Business School, De Montfort University, United Kingdom where he obtained M.Sc. Risk Management (Distinction) and Ph.D. Insurance Ethics. He is also an alumnus of the University of Lagos, where he bagged M.Sc.Business Administration (Management Specialisation) and B.Sc.

In addition to his schedule as a lecturer at the University of Lagos where he has servedn various administrative capacities (e.g., Deputy Director, Academic Planning Unit, Sub-Dean, Faculty of Business Administration) he has also served as an Associate lecturer in the Department of Strategy and Management, Leicester Castle Business School, De Montfort University, Leicester, UK, between 2006 and 2010; Department of Insurance, University of Uyo between 2012–2017 and Department of Business Administration, School of Management, Lagos State Polytechnic, Isolo Campus between 1999 and 2001.

He has served in several Committees, notably; Academic Programme Committee of Senate (APC); Council Committee on Accreditation (CCA); Central Admission Committee CAC); Budget Monitoring Committee (BMC); Central Research Committee (CRC). Dr. Obalola is a recipient of the Leicester Castle Business School Best Student Performance on M.Sc. Risk Management, Outstanding Author Contribution and Highly Commended Paper Awards at the Emerald Literati Award of Excellence in 2015 and 2013 respectively.

(Hons.) Insurance.

### PROGRAMME COORDINATOR, EXECUTIVE HCM



Dr. Olufunlayo, Tolulope Florence

MBBS, Lagos; MPH, Tulane; FMCPH, Nigeria.

Dr. Olufunlayo is a public health physician and lecturer with several years of experience. She qualified as a physician at the University of Lagos in 1991, and obtained a Master's degree in Public Health from Tulane University, USA in 1997. She became a fellow of the National Postgraduate Medical College of Nigeria in Public Health in 2008, after undergoing residency training at the Lagos University Teaching Hospital. Tolu is currently a Postgraduate Researcher at the University of Birmingham, UK, working towards a Ph.D. in Public Health.

As a lecturer, Tolu has taught across several subject areas including health management, reproductive health, primary health care, public health nutrition, and epidemiology. She has successfully supervised numerous projects/dissertations at undergraduate and masters' level of study, and was the coordinator of the Residency Training Programme in Community Health, Lagos University Teaching Hospital, from 2010 to 2016. She is the pioneer coordinator of the Executive Healthcare Management Certificate Programme at the University of Lagos Business School.

"Tolu has served as a consultant and trainer to a number of organizations, including Arrive Alive, Save the Children Inc. and the Federal Ministry of Health; she is presently the Chairman of the Association of Public Health Physicians of Nigeria, Lagos Chapter. She was a Mentee under the 2012/2013 cycle of the WHO 'Mentor Violence and Injury Prevention' (Mentor-VIP) programme, and currently serves on the advisory board of the Child Injury Prevention Alliance (CIPA) based in the USA. She has a passion to mentor younger physicians and other health professionals in the field of public health. Her current research interests include child passenger safety; maternal, newborn and child health; health planning and management; and primary health care".

### PROGRAMME COORDINATOR, ESMS



Professor S. R. Akinwumi Akinbo B.Sc., PGD, M.Sc, Ph.D., FWSPC, FPC.

Prof. S. R. Akinwumi AKINBO (BSc, PGD, MSc, PhD, FWSPC, FPC) is a professor of Musculoskeletal and Sports Physiotherapist and conference speaker on healthy living and enhance quality of life among others. He is a recipient of several academic, professional and community awards within and outside Nigeria. Prof Akinbo is a member of several professional associations within outside Nigeria, among which are International Association for the Study of Pain (IASP) and International Society of Physiotherapy Journal Editors (ISPJE). He has attended over 150 national and international conferences and workshops, and has presented scientific paper in most of the conferences/workshops attended. He was a Guest/ Keynote Speaker in over 40 meetings (Seminar, Conferences, Workshops etc) both nationally and internationally. He has published over 90 scientific research findings in peered reviewed journals. He is the author of the popular book "STRESS MANAGEMENT AND **HEALTHY LIVING"** 

He has worked assiduously as chairman and member of quite a lot of academic and professional accreditation panels for the National Universities Commission (NUC) and Medical Rehabilitation Therapists Board (MRTB) to several universities, teaching hospitals and federal medical centers in Nigeria. These include: Chairman of the MRTB Accreditation Committee that developed academic and Clinical Accreditation Instruments for Physiotherapy Training/Academic and Clinical Institutions (Hospitals) in Nigeria; Team Leader for the development of Sports Physiotherapy Curriculum for Postgraduate Clinical Residency Programme of the National Postgraduate Physiotherapy College of Nigeria (NPPCN) as well as member of the NUC Panel that developed accreditation instruments, Benchmark Minimum Academic Standard (BMAS) for Postgraduate Programmes being taught in Nigerian Universities for the Basic Medical and Health Sciences disciplines and NUC Panel that developed Bachelor of Science Curriculum for Prosthesis and Orthosis in Nigerian Universities.

Professor Akinbo who enjoys gardening, reading, travelling/tourism and sports, is happily married with children.

### PROGRAMME COORDINATOR, EXECUTIVE BSAP



Professor Sunday Abayomi Adebisi B.Sc., M.Sc., Ph.D.

Professor Sunday Abayomi ADEBISI is a Professor in the Department of Business Administration, and also the Director, Entrepreneurship and Skills Development Centre, University of Lagos, Nigeria.

In 2018, his proposal; African Entrepreneurship Development for Unemployment and Poverty Solutions (AEDUPS) won an African Research Universities Alliance (ARUA) Centre of Excellence for University of Lagos to become the Leader and Hub in Africa for research in Sustainable Entrepreneurship for Unemployment Solutions. He is also the Director of this ARUA Research Centre of Excellence. He was also the Lead Researcher (Rocket Data Star) of the Regional Entrepreneurship Accelerated Program (REAP); an Entrepreneurship programme that University of Lagos conducted in partnership with the MIT, United States of America and successfully led the completion of the first two phases for the University.

Professor Adebisi is a First-Class Honors graduate, with a Ph.D. degree in Business Administration. His specializations include; Sustainable Strategic Management and Entrepreneurship Innovation, Competitive and Comparative International Business, and presently developing insight into Forensic Strategic Management. He has published widely home and abroad and with about 50 journal articles and books to his credits. As part of his excellent performances in pragmatic research, Professor Adebisi was appointed the Project Manager and Research Advisor of the Commercial Pilot of M(E)thanol Clean Cookstoves Project of the Shell Nigeria Exploration and Production Company (SNEPCo) in Lagos, Nigeria, the first of its kind project in West Africa. He was therefore seconded by the University to Shell for two years from April 2014 to March 2016 to oversee this Pilot Study.

In June 2017, he also won another international Award of the EFMD 2016 Best African Case in Berlin, Germany. He is a member of many Professional and Academic bodies: Academy of International Business (AIB) USA; Strategic Management Society (SMS) USA; British Academy of Management (U.K.); The Academy of Management, Nigeria (TAMN); Nigerian Society for Financial Research (NSFR); Nigerian Institute of Management (NIM Chartered); and National Institute of Marketing of Nigeria (NIMN)

#### EDITOR-IN-CHIEF LAGOS MANAGEMENT AND BUSINESS REVIEW



Professor Olufemi Saibu

Olufemi Saibu is a Professor of Development Economics and the Director, Institute of Nigeria China Development Studies of University of Lagos. He is a development economist, development planner, trade & Investment policy analyst. His special interest is in building a bottom-up approach to development policy design, implementation, and empowering local economic stakeholders to penetrate and participate competitively in global market and integrate effectively into global value chains. He had published chapters in books and academic journals at both local and international levels. He has worked severally on macroeconomic risks, domestic investment, flows, capital foreign policy and financing development, reforms policy environment for local and small business development in Nigeria. He had built synergy of academia with private sector, government to beneficiaries policy and snoitutitsni entrench the quadrichelix model of inclusive governance and effective participation of economic stakeholders

He is a member of Nigeria Economic Society (NES), Economic Society South Africa (ESSA), African Econometric Society, Chinese Economic Society, African **Development Study Group** (ADSG), Development Studies Association (DSA) UK, African Property (APTI) Tax Initiative, Fellow. International Society for Development and Sustainability (ISDS), Full member, Society for International Development (SID) USA. He is also a Research Fellow of Initiative for Public Policy Analysis (IPPA). Fellow, Capital Market Analyst, Associate, Member Chartered Institute of Stockbrokers and Chartered Institute of Taxation of Nigeria. Academic board member of University of Lagos Business School, GTI Academy, Nungu Business School, Abeokuta Business School. Faculty Member/Senior Research Fellow of Nigeria Economic Summit Group (NESG NRF) He has worked severally on macroeconomic risks, energy domestic investment, ycilopflows, capital reforms, alternative dnafinancing policy environment for business development in Nigeria.

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